

Careers Provision at Eckington School

BLACK = Careers lessons delivered in Character Education Lessons (1 hr lessons)

RED = PIXL lessons, delivered in registration time with form tutors (25 minute lessons) LORIC skills to support PIXL Edge accreditation activities (assemblies also linked to these lessons)

GREEN = BeReady lessons delivered during registration time with form tutors (assemblies also linked to these lessons)

PURPLE = Employer Engagement Opportunity

BLUE = HE/FE learning and experiences

Year 7 Autumn Term	Year 8 Autumn Term	Year 9 Autumn Term
<ul style="list-style-type: none"> • Enrolment onto PIXL EDGE Apprentice • Organisation Skills (PIXL) • Friendship (BeReady) <p><u>Self-Awareness Unit</u></p> <ul style="list-style-type: none"> • Managing Transition to Secondary school • Growth Mindset and Study skills • Self-Identity • Resilience (PIXL) • Communication (PIXL) <p><u>Developing Skills and Aspirations Unit</u></p> <ul style="list-style-type: none"> • Higher Education Workshops • Visit to local University 	<ul style="list-style-type: none"> • Draw your dream Job (One page Handout) (BeReady) • Communication KS3 (BeReady) • Leadership (PIXL) <p><u>Careers Exploration and Research Unit</u></p> <ul style="list-style-type: none"> • Career Aspiration and goal setting • Labour Market research / careers of the future • Careers Exploration using online platforms • My Future plans • Dream Job scenario sheet (one page handout) (BeReady) • Business Etiquette (BeReady) 	<ul style="list-style-type: none"> • Enrolment on PIXL EDGE Pioneer • Leadership (PIXL) • Leadership (BeReady) <p><u>Careers Choice Unit</u></p> <ul style="list-style-type: none"> • Self-Reflection – managing feelings about future employment • Pathways research in greater depth (Academic, Vocational, Technical) • Careers research project (online platforms) • LMI research • Careers action planning, goal setting • Y9 Enterprise Day -Enterprise and employability skills • Communication (PIXL)

<ul style="list-style-type: none"> • Introduction to Careers Research Library key staff • Skills and Attributes Self-reflection using online platforms. <p style="text-align: center;">Spring Term</p> <ul style="list-style-type: none"> • Initiative (PIXL) • Leadership (PIXL) • Resilience (BeReady) • About Me (Self Reflection) One Page handout (BeReady) <p style="text-align: center;">Summer term</p> <p><u>Financial Capability Unit</u></p> <ul style="list-style-type: none"> • The economic system • Saving, spending and Budgeting • Borrowing and Debt – Managing Risks • BAE Roadshow 	<ul style="list-style-type: none"> • Initiative (PIXL) • Futures (PIXL) <p style="text-align: center;">Spring Term</p> <p>Community and Careers Unit</p> <ul style="list-style-type: none"> • Equality in Careers / Avoiding stereotyping • My digital footprint and online employability presence. • Work Shadowing opportunity and reflection • Transition support for Y8 Options Process and Y8 Futures <p style="text-align: center;">Summer term</p> <ul style="list-style-type: none"> • My Careers Plan (one page handout) BeReady • Confidence (KS3) (BeReady) • About Me (Self Reflection) One Page handout (BeReady) • Organisation (PIXL) • Resilience(PIXL) • PIXL EDGE Apprentice Award celebration • BAE Roadshow 	<ul style="list-style-type: none"> • Confidence (BeReady) • My Careers Plan (one page handout) BeReady <p style="text-align: center;">Spring Term</p> <p><u>Employability Skills and Online Presence Unit</u></p> <ul style="list-style-type: none"> • Preparing for employability • Rights and responsibilities at work • Managing your personal brand and online life <p style="text-align: center;">Summer term</p> <ul style="list-style-type: none"> • PIXL EDGE Pioneer and Apprentice Awards • Resilience (PIXL) • Futures (PIXL) • Initiative (PIXL) • Personal Branding (BeReady) • Job Hunting (BeReady)
---	---	--

<p align="center">Year 10 Autumn Term</p>	<p align="center">Year 11 Autumn Term</p>	<p align="center">Post 16 Centre Autumn Term</p>
<ul style="list-style-type: none"> • Enrol on PIXL EDGE Graduate Award <p><u>Financial Decision Making Unit</u></p> <ul style="list-style-type: none"> • The impact of financial decisions • Debt, gambling, risks and the law • Credit ratings and payday loans • Media smart – Digital influencers, advertising and the impact they have. • Cybercrime and fraud <ul style="list-style-type: none"> • Organisation KS4 (PIXL) • Initiative KS4 (PIXL) • Power to perform KS4 (PIXL) • Futures KS4 (PIXL) • Aspirations (BeReady) • Assertiveness (BeReady) <p align="center">Spring Term</p> <p><u>Work Experience Unit</u></p> <ul style="list-style-type: none"> • Preparing for work readiness • Health and Safety at work • Evaluating experiences • Careers Researching and LMI • Pathway Researching 	<p><u>Next Steps Unit</u></p> <ul style="list-style-type: none"> • Application processes • Skills for future employment • Balancing ambition with realistic expectations • Setting smart targets • Managing my online presence • Managing work life balance • Rights and Responsibilities in relation to part time working <ul style="list-style-type: none"> • Job hunting and CV skills (BeReady) • Leadership KS4 (BeReady) • Personal Branding (BeReady) • Resilience (BeReady) • Dream Job Scenarios (One page sheet) (BeReady) • Career Plan (One page sheet) (BeReady) • Skills employers look for (One page sheet) (BeReady) • Transferable skills (One page sheet) (BeReady) • Resilience KS4 (PIXL) • Organisation KS4 (PIXL) • Communication KS4 (PIXL) 	<ul style="list-style-type: none"> • Enrol on PIXL Masters Award / Celebration Awards • Launch 'THE EDGE' programme <ul style="list-style-type: none"> • Managing Transition to post 16 learning • All students will join THE EDGE employer mentoring scheme and have at least 3 interactions over each year. • Professional Development / Work Experience opportunity for all. • UCAS convention/ UCAS support programme • Visit to Oxford University, Derby University and Sheffield Hallam University • Mock interviews • Visiting speakers in a range of career pathways <ul style="list-style-type: none"> • Business Etiquette KS5 (BeReady) • The elevator pitch (One page sheet) (BeReady) • Personal Branding (BeReady) • Future Goals and Aspirations (BeReady) • Organisation KS5 (PIXL) • Futures / Apprenticeships KS5 (PIXL) • Futures / HE KS5 (PIXL) • Futures / Personal statement KS5 (PIXL) • Futures / Interviews KS5 (PIXL) • Futures / Careers researching KS5 (PIXL) • My Life: Self-Awareness KS5 (PIXL)

<ul style="list-style-type: none"> managing the interview and application process Personal presentation (statements and CV's) Resilience KS4 (PIXL) Futures KS4 (PIXL) Communication KS4 (PIXL) Business Etiquette (BeReady) Communication (BeReady) Confidence (BeReady) Overcoming exam stress (BeReady) 1 week WORK EXPERIENCE placement – All students Y10 Futures Day – Post 16 options / Transferable skills Mock Interviews Leadership KS4 (PIXL) The perfect leader (One page sheet) (BeReady) Power to perform KS4 (PIXL) Futures KS4 (PIXL) Future Goals (BeReady) 	<p style="text-align: center;">Spring Term</p> <p>Y11 Futures Day</p> <p>Visit to 'The Big Event' (Careers choices event)</p> <p>Choices and Pathways Unit</p> <ul style="list-style-type: none"> Apprenticeships workshop/speakers FE/HE workshop / speakers Career pathways speakers Alumni speakers Self-development and mental health Revisions skills and Resilience Transition to post 16 support programme Overcoming exam stress (BeReady) The elevator pitch (One page sheet) (BeReady) Personal Branding (BeReady) Initiative KS4 (PIXL) Futures KS4 (PIXL) Leadership KS4 (PIXL) PIXL EDGE Graduate award celebration. 	<ul style="list-style-type: none"> Futures / Equality and Diversity KS5 (PIXL) Communication KS5 (PIXL) <p>Choices and Pathways Post 18 Unit</p> <ul style="list-style-type: none"> Create a Career portfolio Standing out from the crowd Online learning opportunities Handling the application process Careers Researching using online platforms Careers Safari Workshop, LMI researching / Local growth sectors Global markets for future choices Personal Career action planning + (Career Plan BeReady one page handout) <p style="text-align: center;">Spring Term</p> <ul style="list-style-type: none"> University v's Apprenticeships (One page sheet) BeReady Interviews and Assessment Centres KS5 (BeReady) Applying for jobs KS5 (BeReady) Personal Branding KS5 (BeReady) Starting the job hunt KS5 (BeReady) Mental Fitness KS5 (BeReady) Settling into University KS5 (BeReady) Y13 Initiative KS5 (PIXL) Resilience KS5 (PIXL) Leadership KS5 (PIXL) My Life: Managing Change KS5 (PIXL) My Life: Self-management KS5 (PIXL) <p>Year 13 Only</p>
---	---	---

		<p>BeReady one page reflection handouts:</p> <ul style="list-style-type: none">• Dream Job Scenario• Career Plan• Elevator Pitch• Transferable Skills• Roel play scenarios <p><u>Work and Careers Unit</u></p> <ul style="list-style-type: none">• Employment rights• Professionalism• Work life balance <p><u>Media Literacy and Digital Resilience Unit</u></p> <ul style="list-style-type: none">• Maintaining a professional online content• Challenging negative online content <p style="text-align: center;">Summer Term</p> <ul style="list-style-type: none">• Assertiveness KS5 (BeReady)• Communication KS5 (BeReady)• Confidence KS5 (BeReady)• Resilience KS5 (BeReady)• Leadership KS5 (BeReady)• Personal Statements (one page handout) KS5 (BeReady)• Careers Week : Personal Statement KS5 (PIXL) (Year 12 only) <p style="text-align: center;">FLD – Careers Week Y12</p> <p><u>Financial Choices Unit</u></p> <ul style="list-style-type: none">• Managing Finances Workshop• Managing Debt, understanding risks• Pensions• Budgets and accommodation• Independent living• Managing Salary deductions and taxation
--	--	---

		<ul style="list-style-type: none"> • Consumer rights, resolving disputes <p><u>Employment Rights and Responsibilities Unit</u></p> <ul style="list-style-type: none"> • Casual, Gig economy working Rights and responsibilities / • Professional conduct and health and safety • When to challenge workplace behaviours • Bullying and workplace harassment • Trade Unions and professional organisations
--	--	--

In addition to the Careers Education, Information and Advice scheme of learning:

- All students have access to a 1:1 Careers Interview with an impartial Careers Advisor
- PIXL - ALL students will follow a programme of (LORIC) employability attributes during registration time (Leadership, Organisation, Resilience, Initiative, Communication)
- All students will visit Eckington School’s Careers Fair with over 50 Education providers, Employers and Apprenticeships providers annually
- All students will have mentoring sessions with form tutors where personal development and future planning will be a key focus.
- All students will be supported through key transition events with assemblies, parents’ events and materials.
- Careers education forms a core component of the curriculum across school in every subject (See document regarding Careers across the curriculum). Students will be taught about the skills and knowledge needed for different career pathways which are found in each subject area.

