

HEAD OF MATHEMATICS : PERSON SPECIFICATION

Eckington School is committed to the safeguarding and welfare of its students

	ESSENTIAL	DESIRABLE
MINIMUM ACADEMIC QUALIFICATIONS	<ul style="list-style-type: none"> * Qualified teacher status. * Degree in Mathematics. 	<ul style="list-style-type: none"> * Good Mathematics Degree. * Further subject based or management qualification.
PROFESSIONAL EXPERIENCE	<ul style="list-style-type: none"> * Recent successful experience of teaching Mathematics throughout 11-16 age and ability range. * Managing a small team or project. * Relevant recent in-service training. 	<ul style="list-style-type: none"> * Successful post-16 teaching. * Experience as a form tutor. * Leading a curriculum development project. * Contribution to whole school management. * Working with primary colleagues to achieve KS2/3 continuity.
PROFESSIONAL KNOWLEDGE	<ul style="list-style-type: none"> * Clear vision of the Mathematics curriculum. * Understanding of the contribution Mathematics makes to the whole curriculum. * Recent developments in Mathematics teaching. * Requirements of Mathematics examination syllabuses. * KS2 Mathematics requirements and approaches used in primary sector. * A clear understanding of all safeguarding matters as they relate to a large secondary school. 	<ul style="list-style-type: none"> * A range of assessment processes in Mathematics subjects.
PROFESSIONAL SKILLS	<ul style="list-style-type: none"> * High proficiency in a range of teaching and learning styles. * Motivate colleagues towards ongoing improvement. * High level of interpersonal and oral/written communication skills. * Working as part of a team. * Using IT within the Mathematics curriculum. 	<ul style="list-style-type: none"> * Conduct department based research projects. * Monitoring and evaluation processes. * Identification and meet individual and team development needs.
ETHOS	<ul style="list-style-type: none"> * Ability to defuse difficult situations and handle crises. * Ability to make relationships easily with young people and adults. * Ability to lead and develop a team. * Awareness of issues concerning parents. 	<ul style="list-style-type: none"> * Understanding of spiritual, moral social and cultural aspects of school life. * Experience of handling parental concerns.
COMPETENCIES	<ul style="list-style-type: none"> * Leadership and management of staff/resources. * Play a lead role in research and development into teaching and learning styles adopted in the Mathematics Department. * Continue to develop, monitor and evaluate the effectiveness of the Mathematics curriculum area. * Improvement planning within the faculty. 	

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COMPETENCIES cont.	<ul style="list-style-type: none"> * Demonstrate effective classroom management and create disciplined environment for learning. * Devise and implement action plans for faculty improvement. * Good personal organisation. * Self motivation. * Ability to cope with stress. * Ability to meet deadlines. * Ability to use initiative. 	