

**PERSON SPECIFICATION
TEACHER OF ART**

Eckington School is committed to the safeguarding and welfare of its students

	ESSENTIAL	DESIRABLE
MINIMUM ACADEMIC QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified art teacher status with degree or equivalent or teacher with Cert.Ed. • Degree or equivalent qualifications in relevant subject area. 	<ul style="list-style-type: none"> • Higher Degree in art.
PROFESSIONAL EXPERIENCE	<ul style="list-style-type: none"> • Recent successful experience of teaching Art at KS3 and KS4 as a salaried post or during teaching practice. 	<ul style="list-style-type: none"> • KS5 Teaching experience • Experience of teaching Photography at GCSE or ‘A’ level.
PROFESSIONAL KNOWLEDGE	<ul style="list-style-type: none"> • Knowledge of assessment processes. • Understanding of teaching and learning styles in art. • Understanding of how to differentiate work in art. 	<ul style="list-style-type: none"> • Knowledge of developments in G.C.S.E. syllabuses.
PROFESSIONAL SKILLS	<ul style="list-style-type: none"> • Effective teaching skills. • Effective interpersonal skills. • Effective oral/written communication skills. • Supportive team member 	<ul style="list-style-type: none"> • Ability to use information technology as a teaching tool.
COMPETENCIES	<ul style="list-style-type: none"> • Ability to promote a disciplined environment for learning. • Ability to organise the management of the classroom, resources and learning materials. • The perseverance required to maintain high standards. • Ability to use a range of teaching and learning styles. • Ability to develop personal experience in a range of disciplines, including digital photography and image manipulation. 	<ul style="list-style-type: none"> • Ability to contribute to discussion of issues within the department and take initiatives.